



Global Power Synergy Public Company Limited

No. 006/15

Sustainability Management Policy

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Global Power Synergy Public Company Limited (GPSC) strives and persists to be the main power and utility company of PTT Group. GPSC has a policy to sustain the operations and business performance by enhancing trust of stakeholders, adhering to the best business practices, holding transparency in performing business, continuously developing various business domains and being responsible for society and environment. To ensure conformance to framework of the sustainability management policy of the PTT Group and international standards, GPSC declares the sustainability management framework as follows:

1. To perform business, GPSC realizes its responsibility on economic, social and environment including concerned stakeholders for sustainable growth of the business. The approaches to achieve this responsibility are through clear role of leadership, good corporate governance and systematic risk management.
2. To promote practices and business performance by complying with Civil Rights Code and protecting labor rights of employees and business partners on fair basis,
3. To strive to reduce impact resulting from business operation on social, environment, occupational health and safety,
4. To perform business on transparency and fair basis and to be audited on each and every step,
5. To respect the rights of stakeholders and also to perform sustainability management social and community development,
6. To manage value chain of supply in line with related law requirements and standard of human and labor rights including data and information management and effective compiling and storing of the said data and information,
7. To strive to comply with standard of products responsibility not only abiding by legal requirements but also extending to be responsive to social, economic, and environment including stakeholder requirements,
8. To reveal business outcome in relation to company intention, management approaches including outcome of business on economic, social and environment which are genuine,

interconnected, transparent and in line with approaches of report on sustainability management of Global Reporting Initiatives (GRI),

9. To realize on value of communication with stakeholders as a prime principle of sustainability management and also to improve design and management of social, economic and environment aspect to gain recognition from stakeholders,
10. To perform interconnecting sustainability management by integrating policies to support sustainability of the company

Executives, managers and employees at all levels are required to support, drive and behave in line with the policy and framework of sustainability management as set forth.

Announced on 1 April, 2015

A handwritten signature in black ink, reading "Noppadol Pinsupa" with a stylized flourish at the end.

(Noppadol Pinsupa)

President