

## 8.2.2 Report of the Nomination and Remuneration Committee

Dear Shareholders,

The Board of Directors of Global Power Synergy Public Company Limited (GPSC) has appointed a Nomination and Remuneration Committee consisting of at least three directors, one of whom must be an independent director. The current Committee comprises three directors, namely Maj. Gen. Chaowalek Chayansupap (independent director) serving as chairman, with Mr. Atikom Terbsiri (director) and Mr. Noppadol Pinsupa (director) serving as members.

In 2021 the Committee held five meetings, as highlighted below:

1. Reviewed the 2020 performance assessment of the President & CEO, the findings of which were forwarded to the Board for approval
2. Screened and proposed Board compensation for 2021 by reviewing GPSC's performance results and business size as well as those of companies of the same industry and Board responsibility for the Board's endorsement before forwarding to the AGM for approval.
3. Nominated candidates for directorship to be submitted to the Board for consideration and appointment as directors succeeding those who had completed their terms.
4. Nominated candidates for serving on Sub-committees by reviewing them against Sub-committee composition, specifically expertise and appropriate skills for such service, before submitting them for the Board's appointment.
5. Nominated candidates for directorship to be submitted to the Board for consideration and proposing to the 2020 AGM for appointment as directors succeeding those who had resigned before term completion.

On behalf of the Nomination  
and Remuneration Committee



**(Maj. Gen. Chaowalek Chayansupap)**

Chairman of the Nomination  
and Remuneration Committee