

Employee Engagement Survey



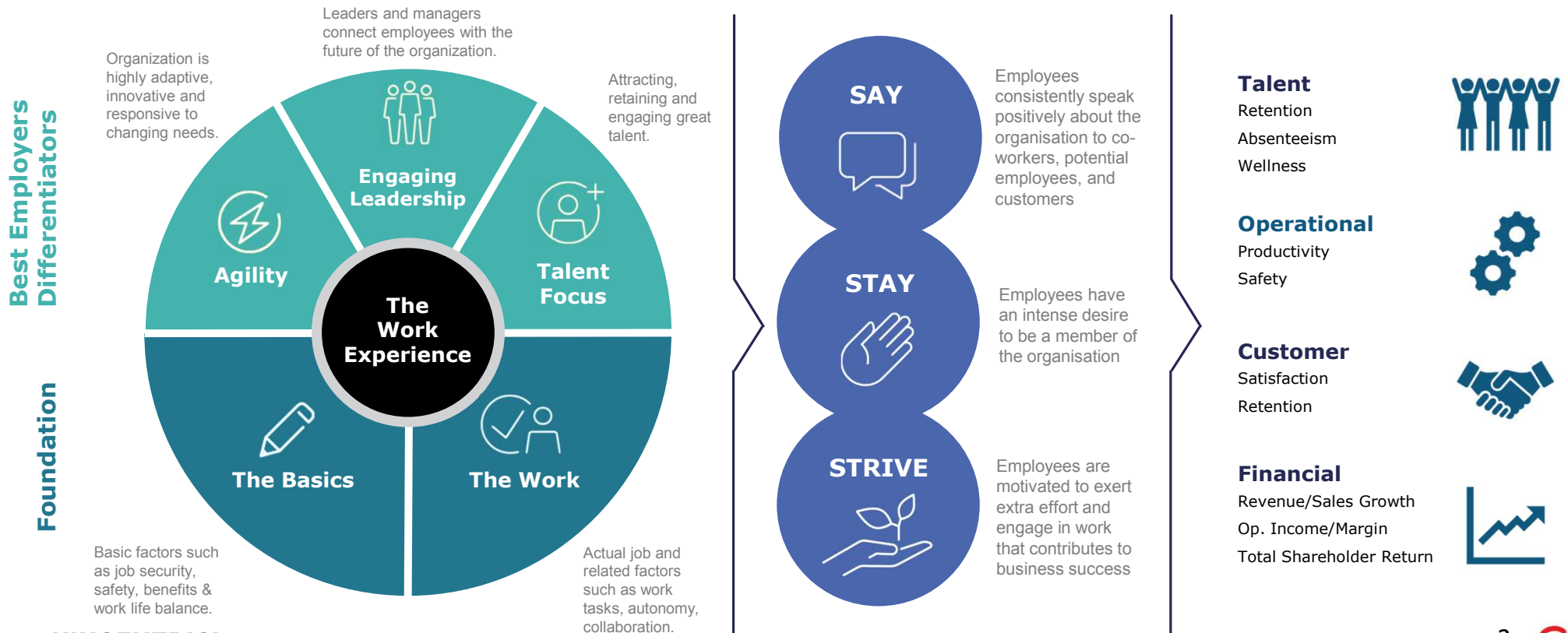
1. Employee Engagement Model

Engagement Dimensions

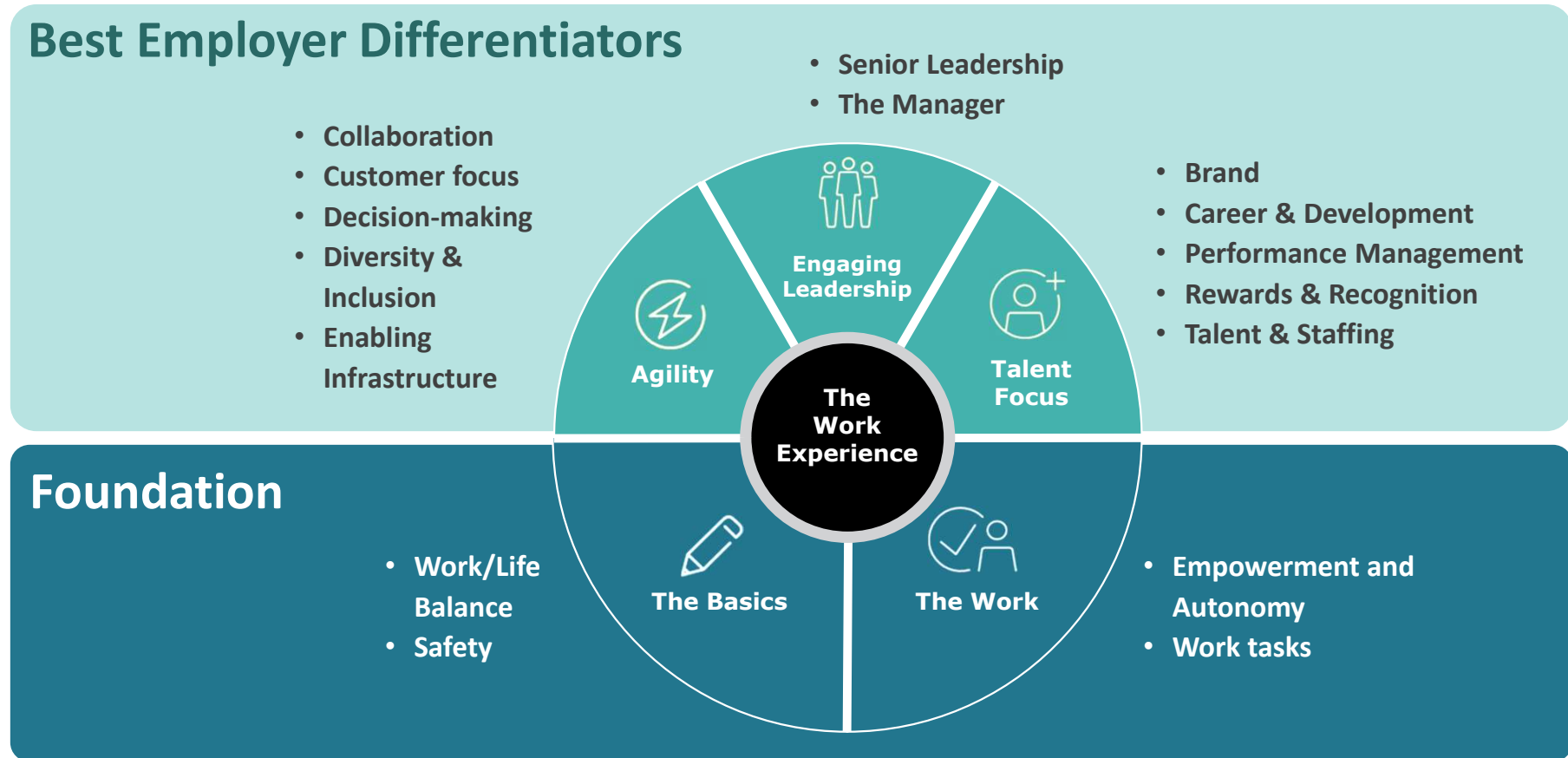
Engagement Outcomes

Business Outcomes

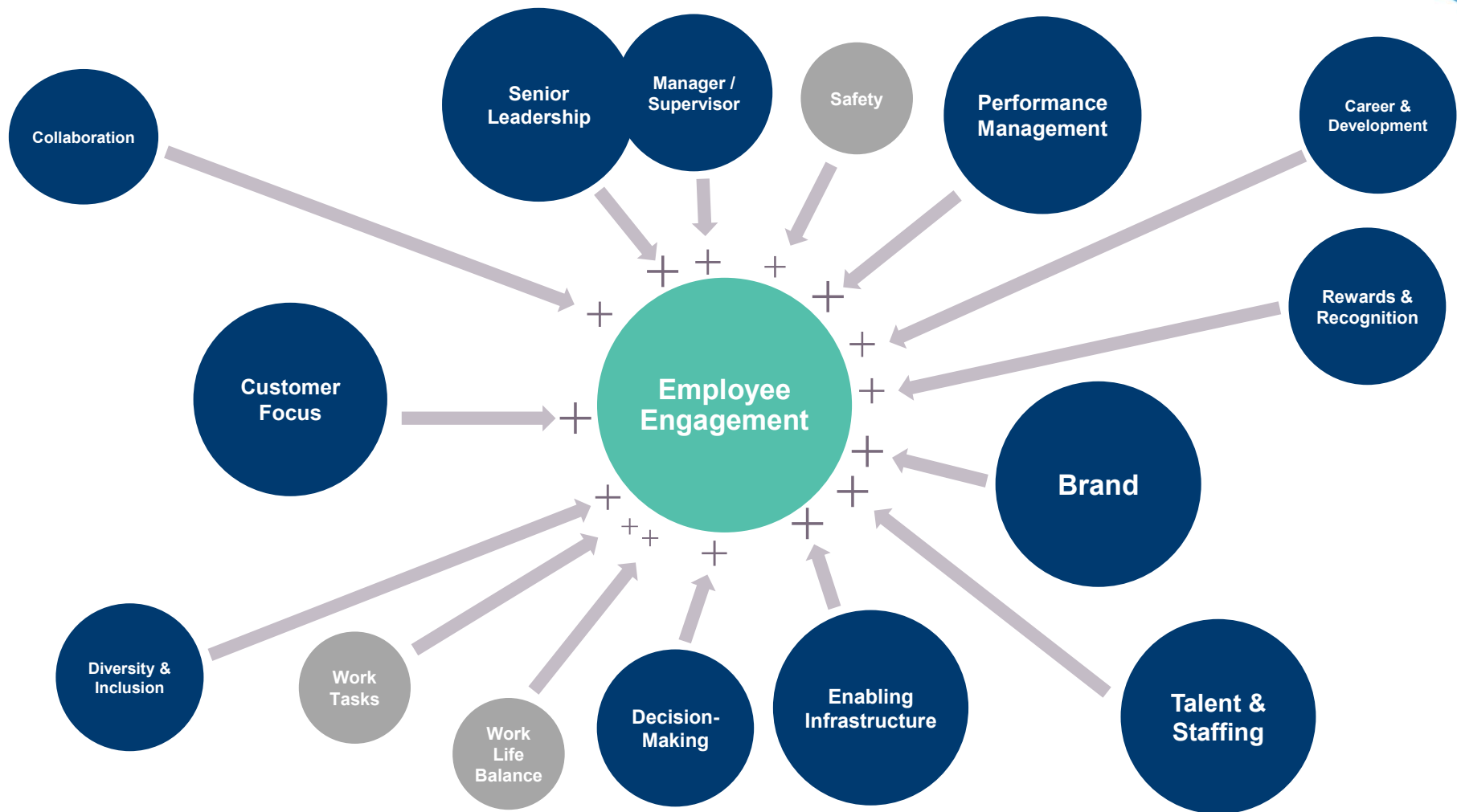
The perceived employee experience at an organisation affects the engagement behaviours displayed by its employees, and in turn these behaviours have an affect on key business outcomes such as talent, operations, customer focus and financial position



2. Details of the Dimensions



3. Employee Engagement and Engagement Drivers



4. Aspects in the Engagement Survey

Table below shows the examples of question items being asked in the engagement survey that covers employees job satisfaction, purpose, happiness, and stress.

| Example Question items | Aspects |
|--|--------------------------|
| Overall satisfaction with your role and work in the company | Job Experience |
| My job is a good fit for my abilities and experience | Job Experience |
| This company inspires me to do my best work every day | Job Experience / Purpose |
| This company motivates me to contribute more than is normally required to complete my work | Job Experience / Purpose |
| I get a sense of accomplishment from my work | Job Experience / Purpose |
| This company's vision and mission provides meaningful direction to me | Job Experience / Purpose |
| Given the opportunity, I tell others great things about working here | Happiness |
| I would not hesitate to recommend this company to a friend seeking employment | Happiness |
| It would take a lot to get me to leave this company | Happiness |
| The balance between my work and personal commitments is right for me | Stress |
| My work related stress is manageable for me | Stress |

THANK YOU

