

Corporate Governance Policy

The Board of Directors aims to promote GPSC to be an organization with efficiency in business operations, adhere to good corporate governance, and exceptional management by focusing on creating substantial benefits for shareholders, employees, customers, and taking into account all stakeholders and related parties. Good governance principles also allow work processes of GPSC executives and employees to be transparent and accountable. Therefore, the Board of Directors has established the good corporate governance policy for all Directors, the Executives and employees to deserve in their discharge of duties as follows:

1. The Board of Directors, the Executives, and employees shall commit themselves to adhering to the following 6 principles of good corporate governance:

Accountability

Demonstrating responsibility for the decisions made and being able to provide reasons for making such decisions.

Responsibility

Demonstrate responsibility for the individuals' duties with competency and effectiveness.

Equitable Treatment

Treat stakeholders with equality, fairness, and justification.

Transparency

Transparency in business operations that can be verified and transparent disclosure of information to relevant parties.

Vision to Create Long Term Value

Looking towards the future to create longterm added value.

Ethics

Existence of business ethics and code of conduct.

2. The Board of Directors shall fulfill its duties with dedication, responsibility, and independence and shall clearly separate the roles and responsibilities between the Chairman of the Board and the Chief Executive Officer.





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- 3. The Board of Directors shall play a significant role in determining GPSC's vision, strategies, policies, and key plans while taking into consideration risk factors and preparing appropriate management of such risks and ensure the reliability of the accounting system, financial statements, and the auditing.
- 4. The Board of Directors shall serve as a role model of integrity and adherence to GPSC's good corporate governance policy as well as oversee the management of resolve potential conflicts of interest and Related Transations.
- 5. The Board of Directors may establish Sub-Committes to review a specific subject-matter.
- 6. The Board of Directors shall perform self-assessment annually to serve as a framework for examining the performance of the Board of the Directors.
- 7. The Board of Directors shall establish GPSC's code of conduct which provides for preferred practices of the Board of Directors, the Executives and employees including contract stuff alongside the GPSC's rules and regulations.
- 8. The Board of Directors shall supervise sufficient, reliable and timely disclosure of information on financial and non-financial matters to ensure equal access to GPSC's information among shareholders and stakeholders as well as put in place public relations and investor relations divisions to be responsible for information disclosure for investors and the general public.
- 9. Shareholders shall receive equitable treatment, have equal disclousure of information and have appropriate channels for communication with GPSC.
- 10. The Board of Directors shall supervise a fair and transparent nomination system for individuals to assume Key Executive positions.
- 11. The Board of Directors shall implement an effective anti-corruption system to ensure that the management appreciates the significance of anti-corruption stance in accordance with anti-corruption measures.

