



## Announcement of Global Power Synergy Public Company Limited

No. 009 / 66

### GPSC Group Sustainability Management Policy

Global Power Synergy Public Company Limited Group (GPSC Group), the innovative power flagship of PTT Group, is determined to be a business leader operating in line with the principles of sustainable development by creating collaboration, which include building trust with all stakeholders, operational excellence, transparency in business operations, continuous innovation development and responsibility for society in three dimensions: Environmental, Social, and Governance in compliance with the PTT Sustainability Management Standards, international sustainability standards, as well as contributing to the realization of UN Sustainable Development Goals (SDGs). The key attributes of the policy are as follows:

Environmental	Adapt business toward low carbon society along with operating in an environmentally friendly way. Control and minimize the impact on the ecosystem and biodiversity as well as mitigating and being more resilient to climate change by applying the circular economy principle.
Social	Conduct business responsibly. Respect human rights principles. Protect labor rights, safety, health, and elevate working environment whilst continuously develop knowledge, skills and competency of employees. Apply organization core competency to create shared values and improve the quality of life of the community and society for sustainable growth.
Governance	Comply with the good corporate governance principle, ethics, laws, obligations, and regulations in all countries of operations and adhere to international practices and guidelines. Disclose information, policy, and performance transparently. Manage risk, adapt to change, and seek opportunities to ensure sustainable business growth and reduce the impact from operations throughout the value chain whilst balancing the interests of a diverse group of stakeholders.

This policy applies to all departments and functions throughout the GPSC Group's supply chain. All management and employees of GPSC Group are responsible for contributing, driving, integrating, and executing the policy as well as deploying to GPSC affiliates and all stakeholders.

Announced on 5 May, 2023

(Mr. Worawat Pitayasiri)

President and Chief Executive Officer