



Announcement of Global Power Synergy Public Company Limited

No. 004 / 25

GPSC Group Quality, Security, Safety, Occupational Health and Environment Policy

Quality, Security, Safety, Occupational Health, and Environment (QSHE) policy are vital elements of Global Power Synergy Public Company Limited Group's (GPSC Group) business. We aim to prioritize our actions, plan to target, controlling processes, maintenance, increasing productivity, and continuous improvement to enhance operations to operational excellence and in line with the Sustainable Development Goals (SDGs) while relentlessly upholding our stakeholders trusted with follow corporate governance. GPSC Group has a QSHE culture and knowledge management towards becoming a learning organization that aligns with GPSC Group core values to have our people be aware of and uncompromisingly manage QSHE risks and opportunities while minimizing negative impacts and conduct business responsibly to stakeholders, society and environment. The QSHE policy covers the following guiding principles:

- 1) Strictly comply with all applicable QSHE laws, regulations and mandatory standards, our group-wide internal requirements, relevant international standards and compliance obligations including climate change, biodiversity and forest regulations, as a minimum performance achievement level.
- 2) Apply an integrated QSHE management system by applying information technology in line with PTT Group management standards to develop operations systems to increase process efficiency and deliver valuable products and services. Protect all employees and organizations from security threats, pandemic outbreak, natural disaster and cyber security with securities management, in respect to the Universal Declaration of Human Rights.
- 3) Manage and control risks to as low as reasonably practicable (ALARP) to prevent losses from incidents that can cause life-threatening, property and operation processes damages. Apply emergencies and crisis management to ensure business continuity and to promote health and safety of employees, contractors, communities and other stakeholders.
- 4) Create and maintain the GPSC safety culture and core values to ensure the safety of everyone. Conduct consultation and gain participation from employees/workers and worker representatives to meet the highest safety standard in the working environment. Commit to continue improvement of QSHE performance and consistently monitor through the set quantitative target measures to reduce potential environmental impacts.

/ 5) Protect...

- 5) Protect, prevent and minimize environmental impacts, by applying sustainable and sufficient consumption concepts based on the Circular Economy principle. Maintain biodiversity, forestry areas and ecosystems by complying national, international and mandatory standards through pollution prevention and waste management. Mitigate and adapt to climate change and improve energy and natural resources efficiency to achieve Net Zero GHG Emission pathway.
- 6) Set up prioritization and action plans to manage and maintain standard of quality, safety, security, occupational health, and environment mitigate environment impacts from whole activities in the value chain including designing, construction, installation of machinery, testing, production, maintenance, delivery, distribution, logistics and storage of raw materials and products and demolition work
- 7) Research and develop innovation for generating electricity and steam from alternative or renewable energy, safety and environmental friendliness throughout its lifecycle.
- 8) Sufficiently allocated resources for operations and continuous improvement of staff, time frame, work activities on the environment and budget including appropriate and adequate training. Provide measures and raise awareness of QSHE policy and protection of environmental impacts for internal and external stakeholders via training and awareness raising actions.
- 9) Engage communication of QSHE programs and performances with transparency and integrity to internal and external stakeholders along with the collection of feedback and expectation, voluntary programs and/or collective agreements, to review and continually improve our operations.

This policy applies to all GPSC Group businesses and entire group-wide operations across the value chain. GPSC Group also encourages and supports those joint ventures and non-managed operations, along with other key business partners to comply and uphold this policy as appropriate. All managements shall be good role models and are accountable for policy alignment. All employees, contractors, internal and external stakeholders shall take roles and responsibilities to implement, ensure understanding and continually comply with this policy throughout business activities before acquiring assets, due diligent process, mergers and acquisitions, planning, design and execution until process completion.

Announced on 8 May 2025



(Mr. Worawat Pitayasiri)

Chief Executive Officer