Global Power Synergy Public Company Limited

Corporate Social Responsibility Guideline

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Corporate Social Responsibility Guideline

1. Purpose

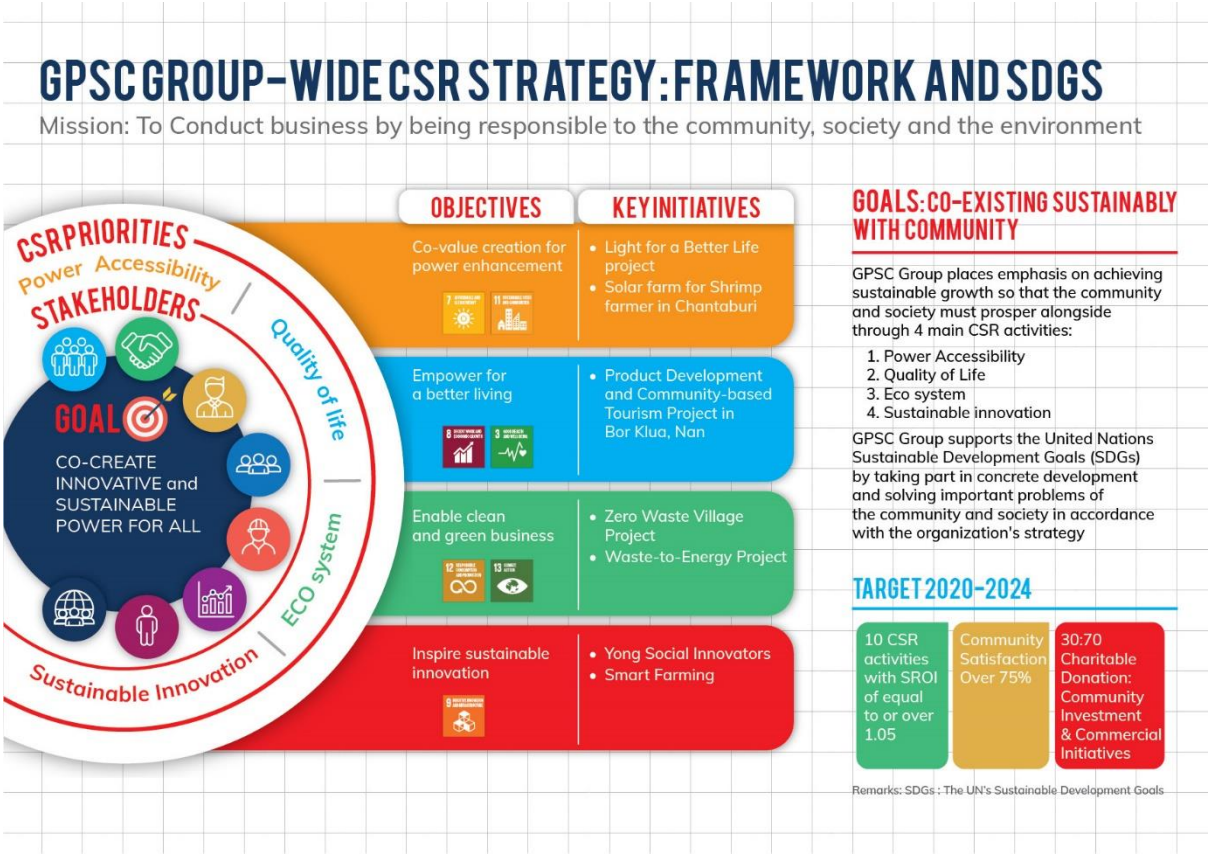
- Vision and Mission
  - “The global leading innovative and sustainable power company”
  - “Conduct business by being responsible to community, social and environment”
- CSR strategy works under GPSC policies
  - Linkage to GPSC Business Strategies, SM policy and social & environment policy
- Objectives of CSR Guideline
  - To ensure that all CSR initiatives are strategically in line with the company’s business direction and meet the expectations of related stakeholders for sustainable co-existence

2. CSR Governance Structure & Responsibility

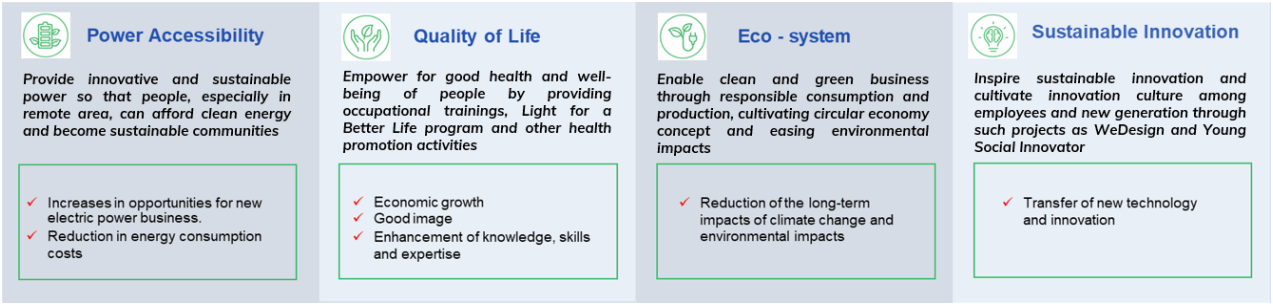
Name-Surname	Duties and responsibilities	Area of responsibility
CSR Section		
Miss Parichat Saengamporn Corporate Social Responsibility Section Manager	• Plan, supervise and set the direction of social enterprise management in being efficient, while also benefiting the organization • Receive policies from senior management and create plans for effective implementation • PTT Group Social Affairs Working Group (Our Kung Bang KaChao Project) • Manage budgets and administrative work within the department	• All over the country
Miss Panita Rattanasirichoke Corporate Social Responsibility Officer	• Corporate Social Enterprise Project • GPSC Young Social Innovator Project • PTT Group Social Affairs Working Group (Education Team) • Manage budgets and administrative work within the department	• All over the country
Mr. Artidphong Suttiruk Corporate Social Responsibility Officer	• Corporate Social Enterprise Project • Light for a Better Life Project • PTT Group Social Affairs Working Group (Community Energy Team)	• All over the country
Mr. Nattapon Chankaew Corporate Social Responsibility Officer	• Corporate Social Enterprise Project • Zero Waste Village Project • Projects in collaboration with Sarn Palung Co., Ltd. • PTT Group Social Affairs Working Group (Disaster)	• All over the country
CR Section		
Mr. Wasan Susoonthorn Community Relations Section Manage	• Plan, supervise and set directions for community relations administration to be efficient and of benefit to the organization • Receive policies from senior management and make plans for effective implementation • Responsible for the Community Friends Association (CPA) / Assistant Secretary of the Power Development Fund / Coordinating with government agencies on social enterprises	• Chonburi Province • Rayong Province • Waste fuel production plant (RDF)
Mr. Prawat Suwanwijit Corporate Social Responsibility Officer	• Community relations activities and social responsibility within the area • Prepare documents/Coordinate a tripartite environmental meeting • Coordinate the Power Development Fund. • Coordinate with government agencies on social enterprises	• Map Ta Phut • Ban Chang

Name-Surname	Duties and responsibilities	Area of responsibility
Mr. Worrasate Mateepreechanon Corporate Social Responsibility Officer	• Community relations activities and social responsibility within the area. • Corporate Social Responsibility PTT Group, Rayong Province. • Prepare documents /Coordinate a tripartite environmental meeting. • Coordinate with government agencies on social enterprises.	• Map Ta Phut
Mr. Thakrit Khob-arun Corporate Social Responsibility Officer	• Community relations activities and social responsibility within the area. • Corporate Social Responsibility PTT Group, Rayong Province. • Prepare documents /Coordinate a tripartite environmental meeting. • Coordinate with government agencies on social enterprises.	• Ban Chang
Mr. Pipat Thitipatsakul Community Relations Officer	• Community relations activities and social responsibility within the area. • Prepare documents /Coordinate a tripartite environmental meeting. • Coordinate the Power Development Fund. • Coordinate with government agencies on social enterprises. • Community Waste Bank	• Pluakdaeng • Bowin/Sriracha • Waste fuel production plant (RDF) • CCE industrial waste power plants
Miss Wariya Chewkanan Community Relations Officer	• Corporate Social Responsibility Project in Rayong. • Local media and public relations. • Coordinate with government agencies on social enterprises. • Coordinate with the factory relations association in Map Ta Phut.	• Map Ta Phut • Ban Chang • Local media
Miss Rattima Pundee Administration	• Apply administrative work within the department • Control the budget of the department. • Support corporate social responsibility activities.	• Rayong Provincial Office
Miss Chisa Thanamornmongkol	• Responsible for the Community Friends Association (CPA)	• Rayong Province

3. CSR strategy



3.1 CSR priorities



3.2 The process to identify key initiatives

1. Company vision and mission
2. CSR group-wide strategy
3. Community satisfaction survey
4. Regular meetings and engagement with local leaders and people in the community

Identify CSR activities based on the survey result and suggestions from local leaders and people in the community in order to gain community/social needs

Mapping all CSR activities with the company's CSR strategy and prioritize them based on the degree of urgency and level of impact

Given limited budget, CSR activities with highest degree of urgency and level of impact will be implemented first with KPI and target set up for each activity. The remaining identified activities must also be done but may be later.

3.3 Key initiatives KPI

CSR priorities	Key initiatives	Business KPI	Social and Environmental KPI
Power accessibility	• Light for a Better Life project • Solar farm for Shrimp farmer at Chantaburi (COD in Y2016)	• 100 staff have engaged in the project • 300 hours that volunteer employees engage in these activities • 800 kW energy generated from LBL project (Y2020-2024) • >75% community satisfaction score • Zero complaints • 1MTHB PR value for positive impact to GPSC Group (Y2021) (activity based)	• At least one CSV or SE model for solar project that is proven feasible • 40,000 $KgCO_2e$ per year of CO_2 reduction • Social Return on Investment (SROI) ≥ 1.05 (LBL project only) • 200,000 THB cost savings (including electricity and fuel costs) per year • 20,000,000 THB income generation to local communities through Solar Farm Project for Chanthaburi's Shrimp Farmer Cooperative (Y2020 – 2024)
Quality of life	• Product Development and Community-based Tourism Project in Bor Klua, Nan	• 15 staff have engaged in the project. • 45 hours that volunteer employees engage in these activities • >75% community satisfaction score • Zero complaints	• 100 beneficiaries from knowledge development projects • ≥ 1.05 Pre-evaluated SROI score • Create income to local communities
Ecosystem	• Zero Waste Village • Waste-to-Energy (RDF + power plant)	• 45 hours that volunteer employees engage in these activities	• 20 field trips to waste-to-energy and the village as well as generated income

		• >75% community satisfaction score • 1M THB PR value for positive impact to GPSC Group (Y2021) (activity based) • 100,000 tons waste utilization	• 11.106 tCO_2e reduction • 100 beneficiaries from the project • 30,000 THB income generation to local communities through waste bank per year
Sustainable innovation	• Yong Social Innovator • Smart Farming Project	• 600 submitted entries in YSI project (Y2020-2022) • 3 MTHB PR value for positive impact to GPSC Group (Y2021) increase 5% from 2020	• At least three community enterprise established from YSI winning idea (Y2020-2022) • 5,000 beneficiaries from project (Y2020-2022) • ≥ 1.05 social return on investment score of Smart Farming project • Promoting innovation and technology to beneficiaries

4. Guideline for CSR activities measurement

GPSC Group will measure CSR activities measurement in accordance with London Benchmark Group (LBG) manual (2018) as follows:

4.1 Measuring Input – the resources that a company provide to support a CSR activities

4.2 Measuring Output – the activities delivered, number reached, funds raised and business-related activity resulting from the contributions made.

4.3 Measuring Impacts – the changes that happen to individuals organization and the company, in the short or longer term, as a result of the activity

4.4 Overall performance of CSR Activities

- Report outcomes from the measurement of CSR activities
    - Input
    - Output
    - Impact

Reference:

http://www.lbg-online.net/wp-content/uploads/2018/10/LBG-Public-Guidance-Manual_2018.pdf